

Potential Risk Factors to Compensation Sustainability

Sorted by . . .

District Name	2018-19 Statewide Average Allocation <sup>1</sup>		Certificated Instructional Staff (CIS) Regional Factor <sup>3</sup>	2018-19 Salary Allocation Per FTE	Difference between 2017-18 Avg. Salary and New State Allocation <sup>3</sup>	School Year 2019-20 Experience Mix Factor <sup>2</sup>	Levy Rate Calendar Year 2018 <sup>5</sup>	Estimated Levy Rate Calendar Year 2019 <sup>6</sup>	Local Levy Rate % Change
	2017-18 Actual Total Final Salary Per FTE <sup>2</sup>	Difference from Average Salary							
Benge School District	\$ 74,400	\$ 2,689	1.00	\$ 65,216	-12%		\$ 2.36	\$ 1.50	-36.33%
Griffin School District	\$ 72,878	\$ 1,167	1.00	\$ 65,216	-11%		\$ 2.11	\$ 1.50	-28.89%
Arlington School District	\$ 85,811	\$ 14,100	1.18	\$ 76,955	-10%		\$ 3.46	\$ 1.50	-56.65%
East Valley School District (Spokane)	\$ 71,898	\$ 187	1.00	\$ 65,216	-9%	4%	\$ 3.85	\$ 1.50	-61.05%
Everett School District	\$ 88,568	\$ 16,857	1.24	\$ 80,868	-9%		\$ 2.75	\$ 1.50	-45.53%
Evergreen School District (Stevens)	\$ 71,056	\$ (655)	1.00	\$ 65,216	-8%		\$ 0.53	\$ 0.56	4.55%
Marysville School District	\$ 83,810	\$ 12,099	1.18	\$ 76,955	-8%		\$ 3.77	\$ 1.50	-60.17%
Ferndale School District	\$ 79,469	\$ 7,758	1.12	\$ 73,042	-8%		\$ 3.18	\$ 1.50	-52.79%
Tumwater School District	\$ 70,741	\$ (970)	1.00	\$ 65,216	-8%		\$ 3.11	\$ 1.50	-51.76%
Stanwood-Camano School District	\$ 82,708	\$ 10,997	1.18	\$ 76,955	-7%	4%	\$ 2.16	\$ 1.50	-30.64%
Bethel School District	\$ 70,000	\$ (1,711)	1.00	\$ 65,216	-7%		\$ 4.19	\$ 1.50	-64.23%
Conway School District	\$ 78,219	\$ 6,508	1.12	\$ 73,042	-7%	4%	\$ 2.96	\$ 1.50	-49.41%
Easton School District	\$ 69,769	\$ (1,942)	1.00	\$ 65,216	-7%		\$ 0.82	\$ 0.53	-35.61%
Puyallup School District	\$ 73,894	\$ 2,183	1.06	\$ 69,129	-6%		\$ 3.57	\$ 1.50	-58.04%
Yakima School District	\$ 69,231	\$ (2,480)	1.00	\$ 65,216	-6%		\$ 2.75	\$ 1.50	-45.39%
Mercer Island School District	\$ 81,667	\$ 9,956	1.18	\$ 76,955	-6%		\$ 1.27	\$ 0.84	-34.06%
East Valley School District (Yakima)	\$ 69,076	\$ (2,635)	1.00	\$ 65,216	-6%		\$ 2.96	\$ 1.50	-49.35%
Kiona-Benton City School District	\$ 69,018	\$ (2,693)	1.00	\$ 65,216	-6%		\$ 3.01	\$ 1.50	-50.09%
Mukilteo School District	\$ 85,505	\$ 13,794	1.24	\$ 80,868	-5%		\$ 2.51	\$ 1.50	-40.18%
Wilbur School District	\$ 68,737	\$ (2,974)	1.00	\$ 65,216	-5%		\$ 3.61	\$ 1.50	-58.47%
Northshore School District	\$ 81,063	\$ 9,352	1.18	\$ 76,955	-5%		\$ 1.80	\$ 1.50	-16.57%
Spokane School District	\$ 72,768	\$ 1,057	1.06	\$ 69,129	-5%		\$ 3.82	\$ 1.50	-60.77%
Auburn School District	\$ 80,980	\$ 9,269	1.18	\$ 76,955	-5%		\$ 3.60	\$ 1.50	-58.31%
North Thurston Public Schools	\$ 72,661	\$ 950	1.06	\$ 69,129	-5%		\$ 3.51	\$ 1.50	-57.33%
Stehekin School District	\$ 72,660	\$ 949	1.06	\$ 69,129	-5%		\$ -	\$ -	0.00%
Olympia School District	\$ 68,449	\$ (3,262)	1.00	\$ 65,216	-5%	4%	\$ 2.98	\$ 1.50	-49.65%
Darrington School District	\$ 76,628	\$ 4,917	1.12	\$ 73,042	-5%		\$ 3.82	\$ 1.48	-61.25%
Ephrata School District	\$ 68,387	\$ (3,324)	1.00	\$ 65,216	-5%	4%	\$ 4.01	\$ 1.50	-62.63%
Eastmont School District	\$ 68,320	\$ (3,391)	1.00	\$ 65,216	-5%		\$ 2.26	\$ 1.50	-33.75%
Richland School District	\$ 72,346	\$ 635	1.06	\$ 69,129	-4%		\$ 3.16	\$ 1.50	-52.46%
Finley School District	\$ 68,185	\$ (3,526)	1.00	\$ 65,216	-4%		\$ 3.41	\$ 1.50	-55.95%
Odessa School District	\$ 72,237	\$ 526	1.06	\$ 69,129	-4%	4%	\$ 2.67	\$ 1.50	-43.72%
Meridian School District	\$ 72,188	\$ 477	1.06	\$ 69,129	-4%		\$ 3.24	\$ 1.50	-53.73%
Camas School District	\$ 76,253	\$ 4,542	1.12	\$ 73,042	-4%		\$ 3.09	\$ 1.50	-51.46%
Granite Falls School District	\$ 76,185	\$ 4,474	1.12	\$ 73,042	-4%		\$ 2.85	\$ 1.50	-47.33%
Colton School District	\$ 68,011	\$ (3,700)	1.00	\$ 65,216	-4%	4%	\$ 3.26	\$ 1.50	-54.04%
Tacoma School District	\$ 76,082	\$ 4,371	1.12	\$ 73,042	-4%		\$ 3.60	\$ 1.50	-58.31%
Walla Walla Public Schools	\$ 67,808	\$ (3,903)	1.00	\$ 65,216	-4%	4%	\$ 3.35	\$ 1.50	-55.27%
Evergreen School District (Clark)	\$ 71,831	\$ 120	1.06	\$ 69,129	-4%		\$ 3.32	\$ 1.50	-54.83%
Aberdeen School District	\$ 67,729	\$ (3,982)	1.00	\$ 65,216	-4%		\$ 4.31	\$ 1.50	-65.18%
Montesano School District	\$ 67,678	\$ (4,033)	1.00	\$ 65,216	-4%	4%	\$ 3.72	\$ 1.50	-59.67%
Onion Creek School District	\$ 67,568	\$ (4,143)	1.00	\$ 65,216	-3%	4%	\$ 2.14	\$ 1.50	-29.81%
University Place School District	\$ 71,601	\$ (110)	1.06	\$ 69,129	-3%	4%	\$ 3.57	\$ 1.50	-57.94%
Stepoe School District	\$ 67,548	\$ (4,163)	1.00	\$ 65,216	-3%		\$ 2.29	\$ 1.50	-34.44%
Orient School District	\$ 67,505	\$ (4,206)	1.00	\$ 65,216	-3%	4%	\$ 0.47	\$ 1.50	220.23%
Longview School District	\$ 67,478	\$ (4,233)	1.00	\$ 65,216	-3%		\$ 2.98	\$ 1.50	-49.62%
Columbia (Walla Walla) School District	\$ 67,453	\$ (4,258)	1.00	\$ 65,216	-3%	4%	\$ 3.22	\$ 1.50	-53.42%
Central Valley School District	\$ 67,443	\$ (4,268)	1.00	\$ 65,216	-3%		\$ 3.28	\$ 1.50	-54.29%
Satsop School District	\$ 67,350	\$ (4,361)	1.00	\$ 65,216	-3%		\$ 1.96	\$ 1.50	-23.39%
Bellingham School District	\$ 75,402	\$ 3,691	1.12	\$ 73,042	-3%		\$ 2.27	\$ 1.50	-33.85%
Anacortes School District	\$ 75,195	\$ 3,484	1.12	\$ 73,042	-3%		\$ 1.44	\$ 1.20	-16.79%
Snohomish School District	\$ 83,207	\$ 11,496	1.24	\$ 80,868	-3%		\$ 3.41	\$ 1.50	-56.03%
Mead School District	\$ 70,959	\$ (752)	1.06	\$ 69,129	-3%		\$ 3.76	\$ 1.50	-60.14%
Moses Lake School District	\$ 70,857	\$ (854)	1.06	\$ 69,129	-2%		\$ 3.78	\$ 1.50	-60.37%
Blaine School District	\$ 74,824	\$ 3,113	1.12	\$ 73,042	-2%	4%	\$ 1.61	\$ 1.40	-13.12%
Steilacoom Hist. School District	\$ 70,802	\$ (909)	1.06	\$ 69,129	-2%		\$ 2.40	\$ 1.50	-37.50%
Monroe School District	\$ 78,776	\$ 7,065	1.18	\$ 76,955	-2%		\$ 3.17	\$ 1.50	-52.69%
Wenatchee School District	\$ 70,732	\$ (979)	1.06	\$ 69,129	-2%		\$ 2.58	\$ 1.50	-41.85%
Chewelah School District	\$ 66,728	\$ (4,983)	1.00	\$ 65,216	-2%		\$ 1.95	\$ 1.50	-22.96%
Cape Flattery School District	\$ 66,611	\$ (5,100)	1.00	\$ 65,216	-2%		\$ 2.66	\$ 1.50	-43.53%
Centralia School District	\$ 66,589	\$ (5,122)	1.00	\$ 65,216	-2%		\$ 2.59	\$ 1.50	-42.02%
Pasco School District	\$ 66,564	\$ (5,147)	1.00	\$ 65,216	-2%		\$ 4.00	\$ 1.50	-62.47%
Burlington-Edison School District	\$ 78,520	\$ 6,809	1.18	\$ 76,955	-2%		\$ 3.27	\$ 1.50	-54.16%
White River School District	\$ 70,386	\$ (1,325)	1.06	\$ 69,129	-2%		\$ 3.38	\$ 1.50	-55.66%
Nine Mile Falls School District	\$ 66,396	\$ (5,315)	1.00	\$ 65,216	-2%		\$ 2.96	\$ 1.50	-49.33%
Kennewick School District	\$ 66,375	\$ (5,336)	1.00	\$ 65,216	-2%		\$ 3.08	\$ 1.50	-51.34%
CASHMERE SCHOOL DISTRICT	\$ 66,329	\$ (5,382)	1.00	\$ 65,216	-2%	4%	\$ 3.18	\$ 1.50	-52.88%
Edmonds School District	\$ 78,186	\$ 6,475	1.18	\$ 76,955	-2%		\$ 2.50	\$ 1.50	-39.94%
Prosser School District	\$ 66,225	\$ (5,486)	1.00	\$ 65,216	-2%		\$ 2.75	\$ 1.50	-45.49%
Lynden School District	\$ 70,193	\$ (1,518)	1.06	\$ 69,129	-2%		\$ 2.37	\$ 1.50	-36.73%
Port Angeles School District	\$ 70,187	\$ (1,524)	1.06	\$ 69,129	-2%		\$ 2.92	\$ 1.50	-48.69%
Seattle Public Schools	\$ 78,091	\$ 6,380	1.18	\$ 76,955	-1%		\$ 1.14	\$ 0.63	-45.11%
Lake Stevens School District	\$ 81,960	\$ 10,249	1.24	\$ 80,868	-1%		\$ 2.51	\$ 1.50	-40.28%
Coupeville School District	\$ 74,002	\$ 2,291	1.12	\$ 73,042	-1%	4%	\$ 1.05	\$ 1.13	7.56%
Lakewood School District	\$ 77,963	\$ 6,252	1.18	\$ 76,955	-1%		\$ 2.95	\$ 1.50	-49.10%
Sumner School District	\$ 73,976	\$ 2,265	1.12	\$ 73,042	-1%		\$ 3.09	\$ 1.50	-51.47%
Mount Vernon School District	\$ 73,969	\$ 2,258	1.12	\$ 73,042	-1%		\$ 3.99	\$ 1.50	-62.38%
Shoreline School District	\$ 81,817	\$ 10,106	1.24	\$ 80,868	-1%		\$ 2.09	\$ 1.50	-28.06%
Tahoma School District	\$ 77,849	\$ 6,138	1.18	\$ 76,955	-1%	4%	\$ 2.84	\$ 1.50	-47.15%
Mount Baker School District	\$ 73,886	\$ 2,175	1.12	\$ 73,042	-1%		\$ 3.18	\$ 1.50	-52.82%
Zillah School District	\$ 65,968	\$ (5,743)	1.00	\$ 65,216	-1%		\$ 1.68	\$ 1.50	-10.60%
Columbia (Stevens) School District	\$ 65,853	\$ (5,858)	1.00	\$ 65,216	-1%		\$ 1.14	\$ 1.20	4.98%
Franklin Pierce School District	\$ 69,760	\$ (1,951)	1.06	\$ 69,129	-1%		\$ 4.74	\$ 1.50	-68.37%
Shelton School District	\$ 65,796	\$ (5,915)	1.00	\$ 65,216	-1%		\$ 4.28	\$ 1.50	-64.97%
Riverside School District	\$ 65,778	\$ (5,933)	1.00	\$ 65,216	-1%		\$ 2.96	\$ 1.50	-49.31%
Deer Park School District	\$ 65,757	\$ (5,954)	1.00	\$ 65,216	-1%		\$ 2.34	\$ 1.50	-35.95%
Entiat School District	\$ 65,587	\$ (6,124)	1.00	\$ 65,216	-1%	4%	\$ 2.26	\$ 1.50	-33.64%
Pe Ell School District	\$ 65,508	\$ (6,203)	1.00	\$ 65,216	0%	4%	\$ 2.33	\$ 1.50	-35.68%
Chehalis School District	\$ 65,498	\$ (6,213)	1.00	\$ 65,216	0%	4%	\$ 2.80	\$ 1.50	-46.39%

Sorted by...

District Name	2018-19 Statewide Average Allocation <sup>1</sup>		Certificated Instructional Staff (CIS) Regional Factor <sup>3</sup>	2018-19 Salary Allocation Per FTE	Difference between 2017-18 Avg. Salary and New State Allocation <sup>3</sup>	School Year 2019 20 Experience Mix Factor <sup>3</sup>	Levy Rate Calendar Year 2018 <sup>5</sup>	Estimated Levy Rate Calendar Year 2019 <sup>6</sup>	Local Levy Rate % Change
	2017-18 Actual Total Final Salary Per FTE <sup>2</sup>	Difference from Average Salary							
San Juan Island School District	\$ 73,352	\$ 1,641	1.12	\$ 73,042	0%		\$ 0.71	\$ 0.60	-15.72%
Enumclaw School District	\$ 73,317	\$ 1,606	1.12	\$ 73,042	0%	4%	\$ 2.84	\$ 1.50	-47.13%
Queets-Clearwater School District	\$ 65,457	\$ (6,254)	1.00	\$ 65,216	0%		\$ 1.54	\$ 1.50	-2.82%
Okanogan School District	\$ 65,437	\$ (6,274)	1.00	\$ 65,216	0%	4%	\$ 2.74	\$ 1.50	-45.19%
Wahkiakum School District	\$ 65,431	\$ (6,280)	1.00	\$ 65,216	0%	4%	\$ 2.56	\$ 1.50	-41.44%
Yelm School District	\$ 65,399	\$ (6,312)	1.00	\$ 65,216	0%		\$ 3.67	\$ 1.50	-59.18%
Clarkston School District	\$ 65,359	\$ (6,352)	1.00	\$ 65,216	0%		\$ 3.53	\$ 1.50	-57.47%
Toledo School District	\$ 65,306	\$ (6,405)	1.00	\$ 65,216	0%	4%	\$ 2.20	\$ 1.50	-31.78%
Hockinson School District	\$ 69,152	\$ (2,559)	1.06	\$ 69,129	0%		\$ 3.62	\$ 1.50	-58.53%
Rochester School District	\$ 65,086	\$ (6,625)	1.00	\$ 65,216	0%		\$ 3.66	\$ 1.50	-59.07%
West Valley School District (Yakima)	\$ 68,946	\$ (2,765)	1.06	\$ 69,129	0%		\$ 2.40	\$ 1.50	-37.52%
Dieringer School District	\$ 72,735	\$ 1,024	1.12	\$ 73,042	0%	4%	\$ 3.67	\$ 1.50	-59.08%
Naselle-Grays River Valley School District	\$ 64,852	\$ (6,859)	1.00	\$ 65,216	1%	4%	\$ 2.80	\$ 1.50	-46.35%
Port Townsend School District	\$ 68,738	\$ (2,973)	1.06	\$ 69,129	1%	4%	\$ 1.49	\$ 1.16	-22.15%
Elma School District	\$ 64,794	\$ (6,917)	1.00	\$ 65,216	1%	4%	\$ 3.91	\$ 1.50	-61.63%
Bellevue School District	\$ 76,424	\$ 4,713	1.18	\$ 76,955	1%		\$ 1.09	\$ 0.81	-25.47%
Mary Walker School District	\$ 64,752	\$ (6,959)	1.00	\$ 65,216	1%		\$ 1.49	\$ 1.49	-0.27%
Central Kitsap School District	\$ 76,287	\$ 4,576	1.18	\$ 76,955	1%		\$ 2.89	\$ 1.50	-48.13%
Asotin-Anatone School District	\$ 64,622	\$ (7,089)	1.00	\$ 65,216	1%		\$ 4.18	\$ 1.50	-64.15%
Battle Ground School District	\$ 68,476	\$ (3,235)	1.06	\$ 69,129	1%		\$ 3.67	\$ 1.50	-59.11%
Orcas Island School District	\$ 72,272	\$ 561	1.12	\$ 73,042	1%		\$ 0.87	\$ 0.81	-6.72%
Sunnyside School District	\$ 64,519	\$ (7,192)	1.00	\$ 65,216	1%		\$ 1.76	\$ 1.50	-14.81%
Kelso School District	\$ 64,464	\$ (7,247)	1.00	\$ 65,216	1%		\$ 3.52	\$ 1.50	-57.34%
Sedro-Woolley School District	\$ 72,187	\$ 476	1.12	\$ 73,042	1%		\$ 3.46	\$ 1.50	-56.69%
Cusick School District	\$ 64,285	\$ (7,426)	1.00	\$ 65,216	1%		\$ 1.31	\$ 1.40	6.48%
Bainbridge Island School District	\$ 75,846	\$ 4,135	1.18	\$ 76,955	1%		\$ 1.35	\$ 1.28	-5.36%
Washtucna School District	\$ 64,069	\$ (7,642)	1.00	\$ 65,216	2%		\$ 2.85	\$ 1.48	-48.00%
White Salmon Valley School District	\$ 64,060	\$ (7,651)	1.00	\$ 65,216	2%		\$ 2.36	\$ 1.50	-36.57%
Nooksack Valley School District	\$ 67,886	\$ (3,825)	1.06	\$ 69,129	2%		\$ 3.64	\$ 1.50	-58.76%
Naches Valley School District	\$ 64,013	\$ (7,698)	1.00	\$ 65,216	2%		\$ 3.25	\$ 1.50	-53.87%
Tukwila School District	\$ 75,522	\$ 3,811	1.18	\$ 76,955	2%		\$ 3.13	\$ 1.50	-52.14%
Touchet School District	\$ 63,937	\$ (7,774)	1.00	\$ 65,216	2%		\$ 2.98	\$ 1.50	-49.73%
Peninsula School District	\$ 71,567	\$ (144)	1.12	\$ 73,042	2%	4%	\$ 2.05	\$ 1.50	-26.70%
South Whidbey School District	\$ 79,219	\$ 7,508	1.24	\$ 80,868	2%	4%	\$ 1.01	\$ 0.79	-21.94%
Almira School District	\$ 63,875	\$ (7,836)	1.00	\$ 65,216	2%	4%	\$ 2.31	\$ 1.50	-35.12%
Hoquiam School District	\$ 63,838	\$ (7,873)	1.00	\$ 65,216	2%		\$ 4.77	\$ 1.50	-68.57%
Oak Harbor School District	\$ 71,492	\$ (219)	1.12	\$ 73,042	2%		\$ 2.61	\$ 1.50	-42.55%
Mossyrock School District	\$ 63,755	\$ (7,956)	1.00	\$ 65,216	2%		\$ 2.10	\$ 1.50	-28.50%
Orting School District	\$ 67,545	\$ (4,166)	1.06	\$ 69,129	2%		\$ 3.31	\$ 1.50	-54.66%
Colville School District	\$ 63,710	\$ (8,001)	1.00	\$ 65,216	2%	4%	\$ 2.48	\$ 1.50	-39.44%
Liberty School District	\$ 63,576	\$ (8,135)	1.00	\$ 65,216	3%		\$ 2.74	\$ 1.50	-45.35%
Vashon Island School District	\$ 71,197	\$ (514)	1.12	\$ 73,042	3%		\$ 1.57	\$ 1.36	-13.92%
Vancouver School District	\$ 67,356	\$ (4,355)	1.06	\$ 69,129	3%		\$ 2.74	\$ 1.50	-45.21%
Pomeroy School District	\$ 63,504	\$ (8,207)	1.00	\$ 65,216	3%	4%	\$ 1.68	\$ 1.28	-23.45%
Ocosta School District	\$ 63,433	\$ (8,278)	1.00	\$ 65,216	3%		\$ 2.70	\$ 1.50	-44.35%
Federal Way School District	\$ 71,043	\$ (668)	1.12	\$ 73,042	3%		\$ 3.57	\$ 1.50	-58.03%
Sequim School District	\$ 67,223	\$ (4,488)	1.06	\$ 69,129	3%		\$ 1.40	\$ 1.48	5.22%
Sultan School District	\$ 74,819	\$ 3,108	1.18	\$ 76,955	3%		\$ 3.68	\$ 1.50	-59.21%
Glenwood School District	\$ 63,387	\$ (8,324)	1.00	\$ 65,216	3%	4%	\$ 2.21	\$ 1.50	-32.10%
Adna School District	\$ 63,339	\$ (8,372)	1.00	\$ 65,216	3%	4%	\$ 1.84	\$ 1.50	-18.56%
Napavine School District	\$ 63,276	\$ (8,435)	1.00	\$ 65,216	3%		\$ 2.29	\$ 1.50	-34.45%
Selah School District	\$ 63,234	\$ (8,477)	1.00	\$ 65,216	3%		\$ 3.33	\$ 1.50	-55.02%
Renton School District	\$ 74,615	\$ 2,904	1.18	\$ 76,955	3%		\$ 2.37	\$ 1.50	-36.72%
Reardan-Edwall School District	\$ 63,133	\$ (8,578)	1.00	\$ 65,216	3%		\$ 2.66	\$ 1.50	-43.53%
Oakesdale School District	\$ 63,019	\$ (8,692)	1.00	\$ 65,216	3%	4%	\$ 3.31	\$ 1.50	-54.66%
Medical Lake School District	\$ 63,001	\$ (8,710)	1.00	\$ 65,216	4%		\$ 1.94	\$ 1.50	-22.85%
Cascade School District	\$ 62,992	\$ (8,719)	1.00	\$ 65,216	4%		\$ 1.18	\$ 1.28	8.94%
Kent School District	\$ 74,326	\$ 2,615	1.18	\$ 76,955	4%		\$ 2.84	\$ 1.50	-47.16%
Harrington School District	\$ 62,977	\$ (8,734)	1.00	\$ 65,216	4%	4%	\$ 3.59	\$ 1.50	-58.20%
Quincy School District	\$ 62,964	\$ (8,747)	1.00	\$ 65,216	4%		\$ 2.04	\$ 1.50	-26.29%
Eatonville School District	\$ 62,858	\$ (8,853)	1.00	\$ 65,216	4%		\$ 3.45	\$ 1.50	-56.53%
Stevenson-Carson School District	\$ 62,835	\$ (8,876)	1.00	\$ 65,216	4%		\$ 2.22	\$ 1.50	-32.58%
Klickitat School District	\$ 62,833	\$ (8,878)	1.00	\$ 65,216	4%	4%	\$ 2.24	\$ 1.50	-33.05%
Tekoa School District	\$ 62,818	\$ (8,893)	1.00	\$ 65,216	4%	4%	\$ 4.13	\$ 1.50	-63.72%
Concrete School District	\$ 70,343	\$ (1,368)	1.12	\$ 73,042	4%		\$ 2.78	\$ 1.50	-45.99%
La Conner School District	\$ 70,311	\$ (1,400)	1.12	\$ 73,042	4%	4%	\$ 2.32	\$ 1.50	-35.44%
Issaquah School District	\$ 74,032	\$ 2,321	1.18	\$ 76,955	4%		\$ 1.86	\$ 1.22	-34.71%
Clover Park School District	\$ 66,203	\$ (5,508)	1.06	\$ 69,129	4%		\$ 4.00	\$ 1.50	-62.53%
Coffax School District	\$ 62,450	\$ (9,261)	1.00	\$ 65,216	4%		\$ 2.72	\$ 1.50	-44.82%
Freeman School District	\$ 62,431	\$ (9,280)	1.00	\$ 65,216	4%	4%	\$ 2.73	\$ 1.50	-45.01%
Riverview School District	\$ 73,664	\$ 1,953	1.18	\$ 76,955	4%		\$ 2.29	\$ 1.50	-34.58%
Lake Washington School District	\$ 73,655	\$ 1,944	1.18	\$ 76,955	4%		\$ 1.23	\$ 1.03	-16.25%
Southside School District	\$ 62,368	\$ (9,343)	1.00	\$ 65,216	5%		\$ 3.61	\$ 1.50	-58.43%
Othello School District	\$ 62,293	\$ (9,418)	1.00	\$ 65,216	5%		\$ 2.39	\$ 1.50	-37.27%
Lake Chelan School District	\$ 62,207	\$ (9,504)	1.00	\$ 65,216	5%		\$ 1.33	\$ 1.44	8.02%
Highline School District	\$ 73,369	\$ 1,658	1.18	\$ 76,955	5%		\$ 3.44	\$ 1.50	-56.34%
Omak School District	\$ 62,136	\$ (9,575)	1.00	\$ 65,216	5%		\$ 3.01	\$ 1.50	-50.14%
Rainier School District	\$ 62,131	\$ (9,580)	1.00	\$ 65,216	5%		\$ 3.36	\$ 1.50	-55.38%
Ellensburg School District	\$ 62,024	\$ (9,687)	1.00	\$ 65,216	5%		\$ 2.54	\$ 1.50	-40.86%
Wishram School District	\$ 61,980	\$ (9,731)	1.00	\$ 65,216	5%		\$ -	\$ 1.50	0.00%
Ridgefield School District	\$ 65,634	\$ (6,077)	1.06	\$ 69,129	5%		\$ 2.38	\$ 1.50	-36.99%
Waitsburg School District	\$ 61,869	\$ (9,842)	1.00	\$ 65,216	5%		\$ 3.23	\$ 1.50	-53.57%
Kittitas School District	\$ 61,750	\$ (9,961)	1.00	\$ 65,216	6%		\$ 1.95	\$ 1.50	-23.16%
Grapeview School District	\$ 61,638	\$ (10,073)	1.00	\$ 65,216	6%		\$ 1.04	\$ 0.98	-5.80%
North Kitsap School District	\$ 72,536	\$ 825	1.18	\$ 76,955	6%		\$ 2.40	\$ 1.50	-37.50%
Grandview School District	\$ 61,420	\$ (10,291)	1.00	\$ 65,216	6%		\$ 1.79	\$ 1.50	-16.32%
Pullman School District	\$ 61,368	\$ (10,343)	1.00	\$ 65,216	6%		\$ 2.28	\$ 1.50	-34.34%
Wellpinit School District	\$ 61,316	\$ (10,395)	1.00	\$ 65,216	6%		\$ 0.99	\$ 1.35	36.73%
Republic School District	\$ 61,242	\$ (10,469)	1.00	\$ 65,216	6%	4%	\$ 1.67	\$ 1.50	-10.12%
West Valley School District (Spokane)	\$ 61,240	\$ (10,471)	1.00	\$ 65,216	6%		\$ 4.29	\$ 1.50	-65.06%

Sorted by...

District Name	2018-19 Statewide Average Allocation <sup>1</sup>		Certificated Instructional Staff (CIS) Regional Factor <sup>3</sup>	2018-19 Salary Allocation Per FTE	Difference between 2017-18 Avg. Salary and New State Allocation <sup>3</sup>	School Year 2019 20 Experience Mix Factor <sup>3</sup>	Levy Rate Calendar Year 2018 <sup>5</sup>	Estimated Levy Rate Calendar Year 2019 <sup>6</sup>	Local Levy Rate % Change
	2017-18 Actual Total Final Salary Per FTE <sup>2</sup>	Difference from Average Salary							
Toutle Lake School District	\$ 61,231	\$ (10,480)	1.00	\$ 65,216	7%	4%	\$ 2.73	\$ 1.50	-45.10%
Snoqualmie Valley School District	\$ 72,163	\$ 452	1.18	\$ 76,955	7%		\$ 2.17	\$ 1.50	-30.85%
Methow Valley School District	\$ 61,134	\$ (10,577)	1.00	\$ 65,216	7%		\$ 1.24	\$ 1.21	-2.62%
Davenport School District	\$ 60,963	\$ (10,748)	1.00	\$ 65,216	7%		\$ 3.73	\$ 1.50	-59.80%
Rosalia School District	\$ 60,947	\$ (10,764)	1.00	\$ 65,216	7%	4%	\$ 3.08	\$ 1.50	-51.23%
Washougal School District	\$ 64,603	\$ (7,108)	1.06	\$ 69,129	7%		\$ 2.87	\$ 1.50	-47.78%
South Kitsap School District	\$ 71,872	\$ 161	1.18	\$ 76,955	7%		\$ 3.10	\$ 1.50	-51.67%
LaCrosse School District	\$ 60,852	\$ (10,859)	1.00	\$ 65,216	7%	4%	\$ 2.62	\$ 0.78	-70.15%
Kahlotus School District	\$ 60,838	\$ (10,873)	1.00	\$ 65,216	7%	4%	\$ 0.97	\$ 1.06	9.92%
Lake Quinalt School District	\$ 60,836	\$ (10,875)	1.00	\$ 65,216	7%		\$ 3.76	\$ 1.50	-60.08%
Sprague School District	\$ 60,722	\$ (10,989)	1.00	\$ 65,216	7%		\$ 2.69	\$ 1.46	-45.52%
Kettle Falls School District	\$ 60,677	\$ (11,034)	1.00	\$ 65,216	7%	4%	\$ 2.65	\$ 1.50	-43.37%
Onalaska School District	\$ 60,672	\$ (11,039)	1.00	\$ 65,216	7%		\$ 2.22	\$ 1.50	-32.47%
Creston School District	\$ 60,649	\$ (11,062)	1.00	\$ 65,216	8%	4%	\$ 2.11	\$ 0.91	-56.97%
Cosmopolis School District	\$ 60,620	\$ (11,091)	1.00	\$ 65,216	8%		\$ 4.73	\$ 1.50	-68.30%
Coulee-Hartline School District	\$ 60,573	\$ (11,138)	1.00	\$ 65,216	8%		\$ 2.00	\$ 1.50	-24.85%
Carbonado School District	\$ 64,194	\$ (7,517)	1.06	\$ 69,129	8%	4%	\$ 5.72	\$ 1.50	-73.78%
Willapa Valley School District	\$ 60,523	\$ (11,188)	1.00	\$ 65,216	8%		\$ 2.95	\$ 1.50	-49.08%
Dayton School District	\$ 60,516	\$ (11,195)	1.00	\$ 65,216	8%		\$ 1.99	\$ 1.31	-33.92%
Tenino School District	\$ 60,448	\$ (11,263)	1.00	\$ 65,216	8%		\$ 3.10	\$ 1.50	-51.63%
Pioneer School District	\$ 60,409	\$ (11,302)	1.00	\$ 65,216	8%		\$ 1.96	\$ 1.50	-23.47%
Winlock School District	\$ 60,386	\$ (11,325)	1.00	\$ 65,216	8%	4%	\$ 2.25	\$ 1.50	-33.24%
South Bend School District	\$ 60,371	\$ (11,340)	1.00	\$ 65,216	8%		\$ 3.56	\$ 1.50	-57.87%
Kalama School District	\$ 60,365	\$ (11,346)	1.00	\$ 65,216	8%		\$ 1.67	\$ 1.50	-10.03%
Starbuck School District	\$ 60,320	\$ (11,391)	1.00	\$ 65,216	8%		\$ -	\$ -	0.00%
McCleary School District	\$ 60,302	\$ (11,409)	1.00	\$ 65,216	8%		\$ 3.83	\$ 1.50	-60.80%
Cheney School District	\$ 60,299	\$ (11,412)	1.00	\$ 65,216	8%		\$ 2.80	\$ 1.50	-46.42%
Evaline School District	\$ 60,234	\$ (11,477)	1.00	\$ 65,216	8%		\$ 1.15	\$ 1.20	3.71%
White Pass School District	\$ 60,136	\$ (11,575)	1.00	\$ 65,216	8%		\$ 1.69	\$ 1.50	-11.20%
Palouse School District	\$ 60,041	\$ (11,670)	1.00	\$ 65,216	9%		\$ 3.58	\$ 1.50	-58.08%
Ritzville School District	\$ 59,990	\$ (11,721)	1.00	\$ 65,216	9%	4%	\$ 2.86	\$ 1.50	-47.64%
College Place School District	\$ 59,911	\$ (11,800)	1.00	\$ 65,216	9%		\$ 2.90	\$ 1.50	-48.31%
Highland School District	\$ 59,810	\$ (11,901)	1.00	\$ 65,216	9%		\$ 2.61	\$ 1.50	-42.58%
Centerville School District	\$ 59,804	\$ (11,907)	1.00	\$ 65,216	9%	4%	\$ 2.29	\$ 1.47	-36.12%
Crescent School District	\$ 59,699	\$ (12,012)	1.00	\$ 65,216	9%		\$ 1.50	\$ 1.50	0.05%
Cle Elum-Roslyn School District	\$ 59,680	\$ (12,031)	1.00	\$ 65,216	9%		\$ 0.80	\$ 0.94	16.44%
Newport School District	\$ 59,651	\$ (12,060)	1.00	\$ 65,216	9%		\$ 1.99	\$ 1.50	-24.54%
Granger School District	\$ 59,644	\$ (12,067)	1.00	\$ 65,216	9%		\$ 1.87	\$ 1.50	-19.76%
Bickleton School District	\$ 59,631	\$ (12,080)	1.00	\$ 65,216	9%		\$ 0.32	\$ 0.69	114.78%
Prescott School District	\$ 59,606	\$ (12,105)	1.00	\$ 65,216	9%		\$ 1.72	\$ 1.50	-12.67%
Green Mountain School District	\$ 59,451	\$ (12,260)	1.00	\$ 65,216	10%		\$ 3.00	\$ 1.50	-50.07%
Pateros School District	\$ 59,429	\$ (12,282)	1.00	\$ 65,216	10%	4%	\$ 2.92	\$ 1.50	-48.64%
Quilcene School District	\$ 62,933	\$ (8,778)	1.06	\$ 69,129	10%		\$ 1.50	\$ 1.50	0.01%
Skykomish School District	\$ 70,042	\$ (1,669)	1.18	\$ 76,955	10%		\$ 1.85	\$ 0.67	-64.11%
Goldendale School District	\$ 59,272	\$ (12,439)	1.00	\$ 65,216	10%		\$ 2.33	\$ 1.50	-35.61%
La Center School District	\$ 62,801	\$ (8,910)	1.06	\$ 69,129	10%	4%	\$ 2.69	\$ 1.50	-44.21%
Wilson Creek School District	\$ 59,195	\$ (12,516)	1.00	\$ 65,216	10%	4%	\$ 2.68	\$ 1.50	-43.96%
Trout Lake School District	\$ 59,192	\$ (12,519)	1.00	\$ 65,216	10%		\$ 2.45	\$ 1.50	-38.82%
Tonasket School District	\$ 59,174	\$ (12,537)	1.00	\$ 65,216	10%		\$ 3.00	\$ 1.50	-50.03%
Toppenish School District	\$ 59,161	\$ (12,550)	1.00	\$ 65,216	10%		\$ 1.91	\$ 1.50	-21.35%
Ocean Beach School District	\$ 59,156	\$ (12,555)	1.00	\$ 65,216	10%		\$ 1.92	\$ 1.50	-21.78%
Castle Rock School District	\$ 59,150	\$ (12,561)	1.00	\$ 65,216	10%		\$ 2.42	\$ 1.50	-38.04%
Manson School District	\$ 59,078	\$ (12,633)	1.00	\$ 65,216	10%		\$ 1.46	\$ 1.50	3.00%
Shaw Island School District	\$ 66,142	\$ (5,569)	1.12	\$ 73,042	10%		\$ -	\$ -	0.00%
Keller School District	\$ 58,924	\$ (12,787)	1.00	\$ 65,216	11%		\$ 1.04	\$ 1.09	4.42%
Orondo School District	\$ 58,822	\$ (12,889)	1.00	\$ 65,216	11%		\$ 2.17	\$ 1.40	-35.50%
Union Gap School District	\$ 58,698	\$ (13,013)	1.00	\$ 65,216	11%		\$ 1.84	\$ 1.50	-18.69%
North Mason School District	\$ 62,156	\$ (9,555)	1.06	\$ 69,129	11%		\$ 2.17	\$ 1.50	-31.00%
Endicott School District	\$ 58,548	\$ (13,163)	1.00	\$ 65,216	11%		\$ 2.57	\$ 1.50	-41.72%
Lamont School District	\$ 58,296	\$ (13,415)	1.00	\$ 65,216	12%		\$ 3.23	\$ 1.50	-53.57%
Thorp School District	\$ 58,266	\$ (13,445)	1.00	\$ 65,216	12%		\$ 2.44	\$ 1.50	-38.43%
Mill A School District	\$ 58,263	\$ (13,448)	1.00	\$ 65,216	12%		\$ -	\$ -	0.00%
St. John School District	\$ 58,145	\$ (13,566)	1.00	\$ 65,216	12%		\$ 1.97	\$ 1.50	-23.77%
Wahluke School District	\$ 58,098	\$ (13,613)	1.00	\$ 65,216	12%		\$ 2.24	\$ 1.50	-32.98%
Hood Canal School District	\$ 57,938	\$ (13,773)	1.00	\$ 65,216	13%		\$ 1.72	\$ 1.04	-39.84%
Lopez School District	\$ 64,770	\$ (6,941)	1.12	\$ 73,042	13%		\$ 0.71	\$ 1.50	110.89%
North River School District	\$ 57,814	\$ (13,897)	1.00	\$ 65,216	13%		\$ -	\$ -	0.00%
Garfield School District	\$ 57,673	\$ (14,038)	1.00	\$ 65,216	13%		\$ 2.83	\$ 1.50	-46.90%
North Beach School District	\$ 57,603	\$ (14,108)	1.00	\$ 65,216	13%		\$ 1.26	\$ 1.03	-17.75%
Star School District No. 054	\$ 57,508	\$ (14,203)	1.00	\$ 65,216	13%		\$ -	\$ -	0.00%
Oakville School District	\$ 57,316	\$ (14,395)	1.00	\$ 65,216	14%		\$ 2.30	\$ 1.50	-34.74%
Raymond School District	\$ 57,205	\$ (14,506)	1.00	\$ 65,216	14%		\$ 3.64	\$ 1.50	-58.78%
Woodland School District	\$ 57,159	\$ (14,552)	1.00	\$ 65,216	14%		\$ 2.56	\$ 1.50	-41.46%
Brewster School District	\$ 57,125	\$ (14,586)	1.00	\$ 65,216	14%		\$ 2.35	\$ 1.50	-36.17%
Loon Lake School District	\$ 57,082	\$ (14,629)	1.00	\$ 65,216	14%		\$ 0.66	\$ 0.65	-2.78%
Mansfield School District	\$ 56,991	\$ (14,720)	1.00	\$ 65,216	14%		\$ 1.83	\$ 1.50	-18.04%
Oroville School District	\$ 56,711	\$ (15,000)	1.00	\$ 65,216	15%		\$ 2.40	\$ 1.50	-37.49%
North Franklin School District	\$ 56,660	\$ (15,051)	1.00	\$ 65,216	15%		\$ 1.87	\$ 1.50	-19.80%
Bremerton School District	\$ 66,298	\$ (5,413)	1.18	\$ 76,955	16%		\$ 3.13	\$ 1.50	-52.15%
Warden School District	\$ 56,034	\$ (15,677)	1.00	\$ 65,216	16%		\$ 2.60	\$ 1.50	-42.26%
Northport School District	\$ 55,882	\$ (15,829)	1.00	\$ 65,216	17%		\$ 1.48	\$ 1.50	1.22%
Selkirk School District	\$ 55,801	\$ (15,910)	1.00	\$ 65,216	17%		\$ 1.93	\$ 1.50	-22.36%
Valley School District	\$ 55,653	\$ (16,058)	1.00	\$ 65,216	17%		\$ 1.13	\$ 1.15	1.45%
Orchard Prairie School District	\$ 55,546	\$ (16,165)	1.00	\$ 65,216	17%		\$ 1.19	\$ 1.20	0.76%
Lyle School District	\$ 55,491	\$ (16,220)	1.00	\$ 65,216	18%		\$ 2.98	\$ 1.50	-49.70%
Chimacum School District	\$ 61,902	\$ (9,809)	1.12	\$ 73,042	18%		\$ 1.79	\$ 1.24	-30.62%
Taholah School District	\$ 55,246	\$ (16,465)	1.00	\$ 65,216	18%		\$ 8.83	\$ 1.50	-83.02%
Quillayute Valley School District	\$ 55,204	\$ (16,507)	1.00	\$ 65,216	18%		\$ 1.49	\$ 1.50	0.41%
Summit Valley School District	\$ 55,026	\$ (16,685)	1.00	\$ 65,216	19%		\$ 1.74	\$ 1.50	-13.72%
Paterson School District	\$ 54,837	\$ (16,874)	1.00	\$ 65,216	19%		\$ 0.51	\$ 0.62	22.43%

Sorted by ...

District Name	2018-19 Statewide Average Allocation <sup>1</sup>		Certificated Instructional Staff (CIS) Regional Factor <sup>3</sup>	2018-19 Salary Allocation Per FTE	Difference between 2017-18 Avg. Salary and New State Allocation <sup>3</sup>	School Year 2019 Experience Mix Factor <sup>3</sup>	Levy Rate Calendar Year 2018 <sup>5</sup>	Estimated Levy Rate Calendar Year 2019 <sup>6</sup>	Local Levy Rate % Change
	2017-18 Actual Total Final Salary Per FTE <sup>2</sup>	Difference from Average Salary							
Waterville School District	\$ 54,741	\$ (16,970)	1.00	\$ 65,216	19%		\$ 3.86	\$ 1.50	-61.17%
Great Northern School District	\$ 54,710	\$ (17,001)	1.00	\$ 65,216	19%		\$ 1.84	\$ 1.50	-18.35%
Royal School District	\$ 54,605	\$ (17,106)	1.00	\$ 65,216	19%		\$ 1.64	\$ 1.50	-8.78%
Inchelium School District	\$ 54,515	\$ (17,196)	1.00	\$ 65,216	20%		\$ 1.46	\$ 1.50	3.03%
Skamania School District	\$ 54,391	\$ (17,320)	1.00	\$ 65,216	20%		\$ 1.19	\$ 1.24	4.10%
Lind School District	\$ 54,389	\$ (17,322)	1.00	\$ 65,216	20%		\$ 2.93	\$ 1.50	-48.81%
Soap Lake School District	\$ 54,302	\$ (17,409)	1.00	\$ 65,216	20%		\$ 3.60	\$ 1.50	-58.36%
Curlew School District	\$ 54,233	\$ (17,478)	1.00	\$ 65,216	20%	4%	\$ 1.63	\$ 1.50	-8.06%
Grand Coulee Dam School District	\$ 54,049	\$ (17,662)	1.00	\$ 65,216	21%		\$ 3.56	\$ 1.50	-57.82%
Morton School District	\$ 53,898	\$ (17,813)	1.00	\$ 65,216	21%		\$ 2.26	\$ 1.50	-33.63%
Wishkah Valley School District	\$ 53,685	\$ (18,026)	1.00	\$ 65,216	21%		\$ 5.47	\$ 1.50	-72.58%
Wapato School District	\$ 53,628	\$ (18,083)	1.00	\$ 65,216	22%		\$ 1.55	\$ 1.50	-3.49%
Bridgeport School District	\$ 53,623	\$ (18,088)	1.00	\$ 65,216	22%		\$ 1.71	\$ 1.50	-12.35%
Mabton School District	\$ 52,894	\$ (18,817)	1.00	\$ 65,216	23%		\$ 1.55	\$ 1.50	-2.99%
Mount Adams School District	\$ 52,796	\$ (18,915)	1.00	\$ 65,216	24%		\$ 0.91	\$ 1.49	63.29%
Brinnon School District	\$ 52,603	\$ (19,108)	1.00	\$ 65,216	24%		\$ 1.09	\$ 0.84	-23.36%
Mary M Knight School District	\$ 52,327	\$ (19,384)	1.00	\$ 65,216	25%		\$ 4.26	\$ 1.50	-64.81%
Roosevelt School District	\$ 52,040	\$ (19,671)	1.00	\$ 65,216	25%		\$ 0.35	\$ 0.39	9.88%
Nespelem School District	\$ 51,267	\$ (20,444)	1.00	\$ 65,216	27%		\$ 2.41	\$ 1.50	-37.88%
Damman School District	\$ 51,225	\$ (20,486)	1.00	\$ 65,216	27%		\$ 2.14	\$ 1.15	-46.26%
Mount Pleasant School District	\$ 54,230	\$ (17,481)	1.06	\$ 69,129	27%		\$ 2.97	\$ 1.50	-49.56%
Index School District	\$ 55,985	\$ (15,726)	1.12	\$ 73,042	30%		\$ 1.96	\$ 1.08	-44.76%
Fife School District	\$ 55,560	\$ (16,151)	1.12	\$ 73,042	31%		\$ 2.62	\$ 1.50	-42.73%
Boistfort School District	\$ 47,379	\$ (24,332)	1.00	\$ 65,216	38%		\$ 1.70	\$ 1.50	-11.60%
Palisades School District	\$ 46,883	\$ (24,828)	1.00	\$ 65,216	39%		\$ 1.67	\$ 1.50	-9.95%
Dixie School District	\$ 46,690	\$ (25,021)	1.00	\$ 65,216	40%		\$ 2.33	\$ 1.11	-52.57%

Data Source Footnotes:

- <sup>1</sup> OSPI Calculated Statewide average estimated salary allocation for SY 2018-19: <http://www.k12.wa.us/SAFS/Misc/BudPrep18/2018%20FAQs-v.6clean.pdf>
- <sup>2</sup> Taken from Preliminary School District Personnel Summary Reports from the S275 School Year 2017-18: <http://www.k12.wa.us/safs/PUB/PER/1718/ps.asp>
- <sup>3</sup> Conference Regionalization and Experience Mix Factors from the LEAP website found here: <http://fiscal.wa.gov/BudgetOLEAPDocs>
- <sup>5</sup> District F-780 levy / LEA reports for CY 2018: <http://www.k12.wa.us/safs/Reports.asp>
- <sup>6</sup> Worksheet for Estimating 2019 through 2022 Levy Authority and LEA: <http://www.k12.wa.us/SAFS/18budprp.asp>